Instruction 1(b)

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington.	D.C.	20549

OMB APPROVAL								
OMB Number:	3235-0287							
Estimated average burden								
hours per response:	0.5							

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person* Bodnar Anne Donovan				2. Issuer Name and Ticker or Trading Symbol WILLIS TOWERS WATSON PLC [WLTW]								(Chec	Relationship of Reporting Person(s) to Issuer (Check all applicable) Director							
(Last) (First) (Middle) C/O WILLIS GROUP LIMITED 51 LIME STREET				3. Date of Earliest Transaction (Month/Day/Year) 04/15/2021								X	X Officer (give title Other (spelow) CAO & Head of HR							
(Street) LONDO		CO State)	EC3M 7DQ		4. If Amendment, Date of Original Filed (Month/Day/Year)									6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person						
Date			2. Transa	ction	2A. Deemed Execution Date, if any (Month/Day/Year)		3. 4. Secu Transaction Dispose		of, or Beneficia rities Acquired (A) or ed Of (D) (Instr. 3, 4 a		A) or	r 5. Amount Securities Beneficiall Owned Fo		6. Own Form: I (D) or I (I) (Inst	Direct I ndirect I ir. 4)	7. Nature of Indirect Beneficial Ownership				
									v	Amount		(A) or (D)	Price	Reported Transaction (Instr. 3 and	n(s) d 4)			(Instr. 4)		
Ordinary Shares, nominal value \$0.000304635 per share			04/15	5/2021		A		15.481 ⁽¹⁾		A	\$0	15,096.829		D						
Ordinary Shares, nominal value \$0.000304635 per share													26,226.02			I 1	The Anne D Bodnar Revocable Trust			
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date if any (Month/Day/Yea	Code	Code (Instr.		Derivative E		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amour Securities Underly Derivative Securit (Instr. 3 and 4)		erlying	8. Price of Derivative Security (Instr. 5)	9. Numb derivativ Securitie Beneficia Owned Followin Reported	ve ies ially ng	10. Ownershi Form: Direct (D) or Indirec (I) (Instr. 4	Beneficial Ownership (Instr. 4)		
				Code	· v	(A)	(D)	Date Exercisable	Ex Da	epiration ate	Title		Amount or Number of Shares		Transac (Instr. 4					
Restricted Share Unit	(2)	04/15/2021		A		5.959 ⁽³⁾		(2)		(2)	(2) Share nominal s		Ordinary Shares, nominal value \$0.000304635 per share		5.959	\$0	3,397.	.5183	D	
Restricted Share Unit	(2)	04/15/2021		A		3.7209 ⁽⁴⁾		(2)		(2)			Shares, nominal value \$0.000304635		3.7209	\$0	3,401.2392		D	
Restricted Share Unit	(5)	04/15/2021		A		6.8906 ⁽⁶⁾		(5)		(5)	Ordinary Shares, nominal value \$0.000304635 per share		6.8906	\$0	\$0 2,316.4		D			

Explanation of Responses:

- 1. The dividend equivalent rights accrued on a number of performance-based restricted share units previously earned under the reporting person's performance-based restricted share unit award and credited in the form of additional restricted share units that vest and are payable at the same time as the underlying performance-based restricted share units. Each dividend equivalent right is the economic equivalent of one WLTW Ordinary Share.
- 2. Restricted share units settle for Ordinary Shares, nominal value \$0.000304635 per share, on a 1:1 basis 6 months after the reporting person's termination date.
- 3. Represents dividends acquired pursuant to the participant's deferral election under the Willis Towers Watson Non-Qualified Deferred Savings Plan for U.S. Employees (the "Plan").
- 4. Represents dividends acquired pursuant to the Company's matching contribution on the participant's deferral election pursuant to the terms of the Plan and credited to the participant's account in the form of restricted share units under the Plan
- 5. Vested shares under the Willis Towers Watson Non-Qualified Stable Value Excess Plan for U.S. Employees settle for Ordinary Shares, nominal value \$0.000304635 per share, on a 1:1 basis on the first business day of the month on which the NASDAQ Stock Market is open for business following the earlier of (i) the date that is 6 months after the reporting person's separation from service and (ii) the date that is 30 days after the reporting person's death.
- 6. Represents dividends acquired pursuant to the Company's contribution under the Willis Towers Watson Non-Qualified Stable Value Excess Plan for U.S. Employees and credited to the participant's account in the form of restricted share units.

/s/ Anne D. Bodnar by Elaine Wiggins, Attorney-in-Fact (power of attorney previously filed)

04/19/2021

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.