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U.S. SECURITIES AND EXCHANGE COMMISSION Washington D.C. 20549

	JIID ALLIN	OVA	ш	
OMB Number	r		3235.	-0287
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## [ ] Check this box if no longer Subject to Section 16. Form 4 or Form 5 obligations may Continue. See Instructions 1(b)

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(f) of the Investment Company Act 1940

1.Name and Addressicard	ss of Reportin	g Person J	2.Issuer Name and Ticker or Trading Symbol   						6.Relationship of Reporting Person to   Issuer (Check all Applicable)			
(Last)  c/o Willis Grou  10 Trinity Squa  (Stree	3.IRS Number of   Reporting Person   (Voluntary)			Yea     03   	r .24.03 	ent,Date of	-  Director 10% Owner  /    _X_ Officer (give Other   title below) (Specify below)  Chief Operating Officer,  Willis North America					
London	England	EC3P 3AX	 			 			_X_ Form filed	by One Repo	  orting Person 	
(City)	(State)	(Zip)				İ			Form filed by More than one Reporting Person			
		т	ABLE I -	Non-Der	ivati	ve Secur	ities A	Acquired, D	isposed of or Be	neficially (	       Dwned	
1.Title of Secur (Instr. 3)	tion Da	te   Deem y/Yr)   Exec   Date   Any	ed ution , if th/Day/	l I	r. 8)	or Di   (Inst       Amount	sposed r. 3, 4	of (D) 4 & 5)	Securities   Beneficially   Owned   Following   Reported Tran-   saction(s)	Ownership  Form:  Direct (D)  or	Beneficial  Ownership   (Instr. 4)	
COMMON STOCK	03.21.03			X		66,000	A	GBP 2.00	98,601	D	 	
COMMON STOCK	03.24.03	 		S 		25 <b>,</b> 000  (1)	D	\$27.6327 	73,601	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction  $4\,\mbox{(b)}\,\mbox{(v)}\,\mbox{.}$ 

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid  ${\sf OMB}$  control number.

FORM 4 (continued)

TABLE II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, covertible securities)

i	sion or  Exercise  Price of  Deriva-	Trans  Date	action   Derivative  Code   Securities  (Instr.8)  Acquired (A) or   Disposed of (D)   (Instr. 3, 4&5)		Exercisable   of Underlying   and   Securities   Expiration   (Instr. 3 & 4)   Date			 	of  Derivative  Securities  Benefi-  cially  Owned	Own.  Form  of  Deri  Sec.  Dir.	of   Indirect   Beneficial   Ownership   (Instr. 4)			
     	       	       	      Code  	      V   	(A)	(D)		  Exp.  Date	Title	Amount or  Number of  Shares		Following  Reported  Transact-  ion(s)  (Instr.4)	or Ind.	 
i	i		i i	i	i		i	i		i	i	i	i	ii
COMMON  STOCK	GBP 2.00	ĺ		i	İ		l	 		 	 	54 <b>,</b> 000	I 	Right to     Buy
	 	 			i		 	 !	   	   	 	   	 	ii

(1) Sale of shares to cover applicable taxes on exercise of option

/s/ WILLIAM P. BOWDEN Jr. 25 March 2003
----\*\*Signature of Reporting Person Date
William P. Bowden Jr., as
attorney-in-fact for Michael J. Sicard

\*\*Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space provided is insufficient, see Instruction 6 for procedure.

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