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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

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**SCHEDULE 14A**

**Proxy Statement Pursuant to Section 14(a) of the  
Securities Exchange Act of 1934  
(Amendment No. )**

Filed by the Registrant

Filed by a Party other than the Registrant

Check the appropriate box:

- Preliminary Proxy Statement
- Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))**
- Definitive Proxy Statement
- Definitive Additional Materials
- Soliciting Material Pursuant to §240.14a-12

**Willis Towers Watson Public Limited Company**

(Name of Registrant as Specified In Its Charter)

(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

Payment of Filing Fee (Check all boxes that apply):

- No fee required.
- Fee paid previously with preliminary materials.
- Fee computed on table in exhibit required by Item 25(b) per Exchange Act Rules 14a-6(i)(1) and 0-11
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# Your **Vote** Counts!

**WILLIS TOWERS WATSON  
PUBLIC LIMITED COMPANY**

2024 Annual General Meeting of Shareholders  
Vote by May 22, 2024, 4:59 a.m. IST. For shares held in a  
Company employee share plan, vote by May 18, 2024,  
4:59 a.m. IST.



WILLIS TOWERS WATSON PUBLIC LIMITED COMPANY  
C/O PROXY SERVICES  
P.O. BOX 9142  
FARMINGDALE, NY 11735



V42311-P07964

## You invested in WILLIS TOWERS WATSON PUBLIC LIMITED COMPANY and it's time to vote!

You have the right to vote on proposals being presented at the Annual General Meeting. **This is an important notice regarding the availability of proxy materials for the shareholder meeting to be held on May 22, 2024.**

### Get informed before you vote

View the Annual Report on Form 10-K, Notice and Proxy Statement and Irish Statutory Accounts online OR you can receive a free paper or email copy of the material(s) by requesting prior to May 8, 2024. If you would like to request a copy of the material(s) for this and/or future shareholder meetings, you may (1) visit [www.ProxyVote.com](http://www.ProxyVote.com), (2) call 1-800-579-1639 or (3) send an email to [sendmaterial@proxyvote.com](mailto:sendmaterial@proxyvote.com). If sending an email, please include your control number (indicated below) in the subject line. Unless requested, you will not otherwise receive a paper or email copy.



For complete information and to vote, visit [www.ProxyVote.com](http://www.ProxyVote.com)

Control #

#### Smartphone users

Point your camera here and  
vote without entering a  
control number



#### Vote in Person at the Meeting\*

May 22, 2024  
8:00 a.m. IST  
Registration begins at 7:30 a.m. IST

The College Green Hotel  
Westmoreland St, Dublin  
D02 HR67, Ireland

\*Please check the meeting materials for any special requirements for meeting attendance. At the meeting, you will need to request a ballot to vote these shares.

## THIS IS NOT A VOTABLE BALLOT

This is an overview of the proposals being presented at the upcoming shareholder meeting. Please follow the instructions on the reverse side to vote these important matters.

Voting Items	Board Recommends
1. Elect directors.	
1a. Dame Inga Beale	✔ For
1b. Fumbi Chima	✔ For
1c. Stephen Chipman	✔ For
1d. Michael Hammond	✔ For
1e. Carl Hess	✔ For
1f. Jacqueline Hunt	✔ For
1g. Paul Reilly	✔ For
1h. Michelle Swanback	✔ For
1i. Paul Thomas	✔ For
1j. Fredric Tomczyk	✔ For
2. Ratify, on an advisory basis, the appointment of (i) Deloitte & Touche LLP to audit our financial statements and (ii) Deloitte Ireland LLP to audit our Irish Statutory Accounts, and authorize, in a binding vote, the Board, acting through the Audit and Risk Committee, to fix the independent auditors' remuneration.	✔ For
3. Approve, on an advisory basis, the named executive officer compensation.	✔ For
4. Renew the Board's existing authority to issue shares under Irish law.	✔ For
5. Renew the Board's existing authority to opt out of statutory pre-emption rights under Irish law.	✔ For

**NOTE:** In their discretion, the proxies are authorized to vote upon such other business as may properly come before the meeting or any adjournment thereof.

Prefer to receive an email instead? While voting on [www.ProxyVote.com](http://www.ProxyVote.com), be sure to click "Delivery Settings".