FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| -  | _  | _   | _   | -  |   |     |      | _ | _ | - | <br> | - | _ | _ |
|----|----|-----|-----|----|---|-----|------|---|---|---|------|---|---|---|
| ıs | sh | iin | ato | n. | D | .C. | 2054 | 9 |   |   |      |   |   |   |

| OMB APP      | ROVAL   |
|--------------|---------|
| CMB Manusham | 0005.00 |

|   | OMB Number:              | 3235-0287 |
|---|--------------------------|-----------|
|   | Estimated average burden |           |
| П |                          | 0.5       |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

|  | d Address of I  |  | 2. Issuer Name and Ticker or Trading Symbol WILLIS GROUP HOLDINGS LTD [ WSH ] |              |  |  |   |                                |                                  |                    | Relationship of Reporting Person(s) to Issuer (Check all applicable) |   |                                  |   |  |  |   |  |  |
|--|---|--|---|--------------|--|--|---|--------------------------------|----------------------------------|--------------------|--|---|----------------------------------|---|--|--|---|--|--|
| PLUMI  | ERI JOSE  |  | [ Wolf ]  |              |  |  |   |                                |                                  | X                  | Director   |   | 10% Owner                        |   | ner  |  |   |  |  |
|  |   |  |   |              |  |  |   |                                |                                  |                    |  |   | X                                | Officer (g<br>below)  | jive title   |  | Other (specify below)   |  |  |
| (Last) (First) (Middle)  |   |  |   |              |  | 3. Date of Earliest Transaction (Month/Day/Year) |   |                                |                                  |                    |  |   |                                  | Chairman and CEO  |  |  |   |  |  |
|  |   | P HOLDINGS I                               | IMITED  | - 1          | 05/05/2008   |  |   |                                |                                  |                    |  |   | Chairman dilu CEO                |   |  |  |   |  |  |
| 51 LIME  | STREET  |  |   |              |  |  |   |                                |                                  |                    |  |   |                                  |   |  |  |   |  |  |
| (Street)   |   |  |   | .            | 4. If Amendment, Date of Original Filed (Month/Day/Year) |  |   |                                |                                  |                    |  |   | 6. Indi                          | 6. Individual or Joint/Group Filing (Check Applicable Line)             |  |  |   |  |  |
| LONDON X0 EC3M 7DQ   |   |  | EC3M 7DQ  |              | ,  |  |   |                                |                                  |                    |  |   | X                                | /   |  |  |   |  |  |
| (City)   | (S  | tate)                                      | (Zip)   |              |  |  |   |                                |                                  |                    |  |   |                                  | roini ille  | u by More  | e ulan C                                 | ле кероп  | ig reison  |  |
|  |   | 7  | Table I - Non-I   | Deriva       | tive S   | Securitie  | s Ac  | cquire                         | d, D                             | isposed            | of, oı   | Ben   | eficially C                      | wned  |  |  |   |  |  |
| 1. Title of Security (Instr. 3)  2. Trans Date (Month/I  |   |  |   |              | Day/Year) Exec   |  | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) |                                | Transaction Dispose Code (Instr. |                    |  | rities Acquired (A) or<br>ed Of (D) (Instr. 3, 4 a                        |                                  | 5. Amount of<br>Securities<br>Beneficially Own<br>Following<br>Reported |  | 6. Own<br>Form:<br>(D) or I<br>(I) (Inst | Direct Indirect Itr. 4)   | 7. Nature of<br>ndirect<br>Beneficial<br>Ownership                 |  |
|  |   |  |   |              |  |  |   | Cod                            | le V                             | Amou               | nt   | (A) or<br>(D)   | Price                            | Transaction(s)<br>(Instr. 3 and 4)                                      |  |  |   | Instr. 4)  |  |
| Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) |   |  |   |              |  |  |   |                                |                                  |                    |  |   |                                  |   |  |  |   |  |  |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)  | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year)                   | Code (Instr. |  |  |   | 6. Date<br>Expirati<br>(Month/ | on Da                            |                    | Secui  | 7. Title and Amou<br>Securities Underly<br>Derivative Securit<br>3 and 4) |                                  | 8. Price of<br>Derivative<br>Security<br>(Instr. 5)                     | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s) |  | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4 | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |  |
|  |   |  |   | Code         | v  | (A)  | (D)   | Date<br>Exercis                | able                             | Expiration<br>Date | Title  |   | Amount or<br>Number of<br>Shares |   | (Instr. 4)   |  |   |  |  |
| COMMON<br>STOCK  | \$36.72   | 05/05/2008 <sup>(1)</sup>                  |   | A            |  | 1,700,000  |   | 05/05/2                        | 011                              | 05/05/2013         | СОМ  | MON   | 1,700,000                        | \$36.72   | 2,300,000  |  | I   | Right to<br>buy  |  |

## **Explanation of Responses:**

1. Option granted on May 5, 2008 over 1,700,000 shares at an exercise price of \$36.72. Shares subject to the Option become Earned Performance Shares subject to the achievement of financial performance targets in respect of 2008, 2009 and 2010, and such Earned Performance Shares become exercisable on the 3rd anniversary of grant.

/s/ Shaun K. Bryant as attorney-05/05/2008 in-fact for Joseph J. Plumeri

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.