## FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington.	D.C.	20549

STATEMENT.	OF CHANGE	S IN RENE	EICIAL (	JWWE

OMB APPROVAL								
OMB Number:	3235-0287							
Estimated average burden								
hours per response:	0.5							

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

Name and Address of Reporting Person*											5. Relationship of Reporting Person(s) to Issuer (Check all applicable)								
Bodnar Anne Donovan				WILLIS TOWERS WATSON PLC [ WLIW ]							X	Director Officer (gi	ve title						
(Last) (First) (Middle) C/O WILLIS GROUP LIMITED 51 LIME STREET				3. Date of Earliest Transaction (Month/Day/Year) 08/10/2021							CAO & Head of HR								
(Street) LONDON X0 EC3M 7DQ  (City) (State) (Zip)					4. If Amendment, Date of Original Filed (Month/Day/Year)							Individual or Joint/Group Filing (Check Applicable Line)     X Form filed by One Reporting Person     Form filed by More than One Reporting Person							
	<u> </u>	<u>,                                      </u>	Table I - Non	-Deriv	ative	Securitie	es Ac	cqu	ired, C	Disp	osed	of, or Bene	fici	ally O	wned				
Date				2A. Deemed Execution Date, if any (Month/Day/Year		,	Transaction Dispos Code (Instr.		urities Acquired (A) or sed Of (D) (Instr. 3, 4 ar		and 5) Securities Beneficially Following F		Owned (D) or teported (I) (Ins		Direct In ndirect B r. 4) O	7. Nature of ndirect Beneficial Ownership			
									Code V		Amount (A) o		Pi	Transaction (Instr. 3 and				"	nstr. 4)
												f, or Benefi ible securit			ned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)	Instr.	5. Number o Derivative Securities Acquired (A Disposed of (Instr. 3, 4 ar 5)	Expiration Date (Month/Day/Year) (A) or of (D)		e and 7. Title and Amount Securities Underlyi Derivative Security and 4)			ng	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s	e s Illy	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)		
				Code	v	(A)		Date Exe	e rcisable	Exp Date	iration e	Title	Nui	ount or mber of ares		(Instr. 4)			
Restricted Share Unit	(1)	08/10/2021		A		115.4679 <sup>(2)</sup>			(1)		(1)	Ordinary Shares, nominal value \$0.000304635 per share	11	5.4679	\$0	2,710.5	305	D	

## **Explanation of Responses:**

- 1. Vested shares under the Willis Towers Watson Non-Qualified Stable Value Excess Plan for U.S. Employees settle for Ordinary Shares, nominal value \$0.000304635 per share, on a 1:1 basis on the first business day of the month on which the NASDAQ Stock Market is open for business following the earlier of (i) the date that is 6 months after the reporting person's separation from service and (ii) the date that is 30 days after the reporting person's death.
- 2. Includes restricted share units acquired pursuant to the Company's contribution under the terms of the Willis Towers Watson Non-Qualified Stable Value Excess Plan for U.S. Employees and credited to the participant's

/s/ Anne D. Bodnar by Elaine Wiggins, Attorney-in-Fact (power of attorney previously

08/12/2021

Date

<u>filed)</u>

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.