## FORM 4

\$36.72

Explanation of Responses:

05/05/2008<sup>(1)</sup>

Common

Stock

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

Reported Transaction(s) (Instr. 4)

478,902

05/07/2008

Date

Right to

Buy

I

OMB Number:	3235-0287						
Estimated average burden							
hours per response:	0.5						

Section 16. Form 4 or Form 5					EMENT OF CHANGES IN BENEFICIAL OWNERSHIP										OMB Number: 32 Estimated average burden		
	tions may conti ction 1(b).	nue. <i>See</i>		F	iled pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940										0.5		
1. Name and Address of Reporting Person* MILLWATER GRAHAME J						2. Issuer Name and Ticker or Trading Symbol WILLIS GROUP HOLDINGS LTD [ WSH ]						(Cheo	lationship of ck all applica Director	able)	g Perso	on(s) to Iss 10% Ov Other (:	wner
	•	<sup>-</sup> irst) JP HOLDINGS	(Middle) LIMITED			3. Date of Earliest Transaction (Month/Day/Year) 05/05/2008						_ X	below)		President		speeny
(Street)					4. If Ame	4. If Amendment, Date of Original Filed (Month/Day/Year)						6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person					
LONDO	ON X	.0	EC3M 7D0	2	_								led by More thar		0		
(City)	(9	State)	(Zip)														
		Та	ble I - Nor	ו-Der	ivative Se	ecurities Ac	quired,	Dis	osed	of, or I	Bene	ficially	Owned				
Date				nsaction h/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year	Transaction Disposed		rities Acquired (A) or ad Of (D) (Instr. 3, 4 and			ad 5) 5. Amount of Securities Beneficially Owned Following Reported		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)		
							Code	v	Amoun	t (#	A) or D)	Price	Transaction (Instr. 3 a				(
						curities Acqu ls, warrants							Owned			,	
1. Title of Derivative Conversion Or Exercise (Instr. 3) Price of Derivative Security Security		ate,	4. Transaction Code (Instr. 8)	Expiration Date (Month/Day/Year)			7. Title and Amoun of Securities Underlying Derivative Security (Instr. 3 and 4)		ecurity	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficia Ownersh (Instr. 4)			

Millwater

/s/ Shaun K. Bryant, as attorney-in-fact for Grahame J.

\*\* Signature of Reporting Person

Expiration

05/05/2015

Title

Common

Date

Amount Number

of Shares

140,000

\$36.72

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly. \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Code v

A

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

of (D) (Instr. 3, 4 and 5)

(A)

140,000

Date

1. Option granted on May 5, 2008 over 140,000 shares at an exercise price of \$36.72. Shares subject to the Option become Earned Performance Shares in equal tranches subject to the achievement of financial performance targets in respect of 2008, 2009 and 2010, and such Earned Performance Shares become exercisable 50% on the 3rd anniversary, 25% on the 4th anniversary and 25% on the 5th anniversary.

Exercisable

05/05/2011

(D)