FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| OMB APPROVAL            |           |  |  |  |  |  |  |  |
|-------------------------|-----------|--|--|--|--|--|--|--|
| OMB Number:             | 3235-0287 |  |  |  |  |  |  |  |
| Estimated average burde | en        |  |  |  |  |  |  |  |
| hours per response:     | 0.5       |  |  |  |  |  |  |  |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person*  Regan Patrick |   |  |                 |        |   | 2. Issuer Name <b>and</b> Ticker or Trading Symbol WILLIS GROUP HOLDINGS LTD [ WSH ] |            |   |  |                                      |                     |  |                    | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner   |  |  |  |   |  |
|---|---|--|-----------------|--------|---|--|------------|---|--|--------------------------------------|---------------------|--|--------------------|---|--|--|--|---|--|
| (Last)  | (Fi<br>LLIS GROU  | JP HOLDINGS                                | (Middle)        |        |   | 3. Date of Earliest Transaction (Month/Day/Year) 03/14/2008                          |            |   |  |                                      |                     |  |                    |   | (give title  | Other (s<br>below)<br>and CFO                  |  | · I   |  |
| 10 TRINITY SQUARE  (Street)  LONDON X0 EC3P 3AX         |   |  |                 |        | 4.1                                     | 4. If Amendment, Date of Original Filed (Month/Day/Year)                             |            |   |  |                                      |                     |  |                    | 6. Individual or Joint/Group Filing (Check Applicable Line)     X Form filed by One Reporting Person     Form filed by More than One Reporting Person |  |  |  |   |  |
| (City) (State) (Zip)                                    |   |  |                 |        |   |  |            |   |  |                                      |                     |  |                    |   |  |  |  |   |  |
|   |   | Tal  | ole I - Non     | -Deriv | vativ                                   | e Se   | curitie    | es Acq  | uired,   | Disp                                 | osed o              | f, or Ber  | eficiall           | y Owned   |  |  |  |   |  |
| 1. Title of Security (Instr. 3)  2. Tran Date (Month    |   |  |                 |        |   | Day/Year) if an  |            | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) |  | Transaction Disposed Code (Instr. 5) |                     | ties Acquired (A) or<br>d Of (D) (Instr. 3, 4 ar                                 |                    | 5. Amour<br>Securitie<br>Beneficia<br>Owned F<br>Reported   | s<br>Illy<br>ollowing  | 6. Owne<br>Form: D<br>(D) or In<br>(I) (Instr. | irect li<br>direct E<br>4) C                           | 7. Nature of<br>Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |  |
|   |   |  |                 |        |   |  |            |   | Code   | v                                    | Amount              | (A) or<br>(D)  | Price              | Transacti   | ansaction(s)<br>estr. 3 and 4)   |  |  | (1130.4)  |  |
| Common Shares 03/14                                     |   |  |                 |        | 4/200                                   | 08   | 03/14      | 1/2008  | С  |                                      | 3,583               | A  | \$0                | 6,290   |  | D  |  |   |  |
|   |   |  | Table II - C    |        |   |  |            |   |  |                                      | sed of,<br>onvertib |  |                    | Owned   |  |  |  |   |  |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)     | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | ate Execution D | ate,   | 4.<br>Transaction<br>Code (Instr.<br>8) |  | Derivative |   | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) |                                      | e                   | 7. Title an<br>Amount o<br>Securities<br>Underlyin<br>Derivative<br>(Instr. 3 an | f<br>g<br>Security | 8. Price of<br>Derivative<br>Security<br>(Instr. 5)   | 9. Number<br>derivative<br>Securities<br>Beneficiall<br>Owned<br>Following<br>Reported<br>Transactio | y Di<br>or<br>(I)                              | wnership<br>orm:<br>rect (D)<br>Indirect<br>(Instr. 4) | Beneficial<br>Ownership<br>(Instr. 4)                             |  |
|   |   |  |                 |        | Code                                    | v  | (A)        | (D)   | Date<br>Exercisab  |                                      | Expiration<br>Date  | Amount (Instr. 4 or Number of of   |                    | (Instr. 4)  | 11(3)  |  |  |   |  |
| Restricted<br>Stock<br>Units                            | \$0   | 03/14/2008 <sup>(1)</sup>                  |                 |        | С                                       |  |            | 3,583   | 03/14/200  | 08                                   | 03/14/2010          | Common   | 3,583              | \$0   | 7,167  |  | I  | Right to<br>Receive   |  |
| Restricted<br>Stock<br>Units                            | \$0   | 03/18/2008 <sup>(2)</sup>                  |                 |        | A                                       |  | 5,402      |   | 03/18/200  | 09 (                                 | 03/18/2011          | Common   | 5,402              | \$0   | 12,569   |  | I  | Right to<br>Receive   |  |

## Explanation of Responses:

- 1. Vesting of restricted stock units ("RSUs") granted March 14, 2007.
- 2. Award of RSUs granted effective March 18, 2008 which vest in equal tranches on the first to third anniversaries of date of grant.

/s/ Michael P. Chitty as attorney-in-fact for Patrick C. 03/18/2008 Regan.

Date

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.