FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

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ngton, D.C. 20549	OMB APF	OMB APPROVAL	
EC IN DENETICIAL OWNEDCHID	OMB Number:	3235-0287	

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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP	OMB Number:	3235-0
	Estimated average burden	
Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934	hours per response:	

	Check this box if no longer subject to
١	Section 16. Form 4 or Form 5
ı	obligations may continue. See
	Instruction 1(b)

or Section 30(h) of the Investment Company Act of 1940 2. Issuer Name and Ticker or Trading Symbol 5. Relationship of Reporting Person(s) to Issuer 1. Name and Address of Reporting Person\* (Check all applicable) WILLIS GROUP HOLDINGS PLC [ WSH ] **SULLIVAN MARTIN J** Director 10% Owner Officer (give title Other (specify below) below) (Last) (Middle) (First) 3. Date of Earliest Transaction (Month/Day/Year) **Deputy Chairman** 11/01/2010 C/O WILLIS GROUP HOLDINGS PLC 51 LIME STREET 4. If Amendment, Date of Original Filed (Month/Day/Year) 6. Individual or Joint/Group Filing (Check Applicable (Street) LONDON. Form filed by One Reporting Person X0EC3M 7DQ **ENGLAND** Form filed by More than One Reporting (City) (State) (Zip) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5) 5. Amount of 1. Title of Security (Instr. 3) 2. Transaction 2A. Deemed 6. Ownership 7. Nature Transaction Form: Direct of Indirect Execution Date Securities Beneficially (Month/Day/Year if anv Code (Instr. (D) or Indirect **Beneficial** (Month/Day/Year) 8) Owned Following (I) (Instr. 4) Ownership (Instr. 4) Reported (A) or (D) Transaction(s) Code ν Price Amount (Instr. 3 and 4) Ordinary Shares, nominal value \$0.000115 75,000(1) 11/01/2010 \$0 75,000 Α A D per share Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) 1. Title of Derivative 3. Transaction 3A. Deemed 5. Number 6. Date Exercisable and 7. Title and 8. Price of 9. Number of 11. Nature 10. 2. Conversion Transaction **Execution Date Expiration Date** Amount of Derivative derivative Ownership of Indirect Security (Instr. 3) Form: Direct (D) (Month/Day/Year if any (Month/Day/Year) Code (Instr. Derivative (Month/Day/Year) Securities Beneficial Beneficially Price of 8) Securities Underlying (Instr. 5) Ownership Acquired (A) or Disposed Derivative Security Owned Following or Indirect (I) (Instr. 4) Derivativ (Instr. 4) Security (Instr. 3 Reported Transaction(s) and 4) of (D) (Instr. 3, 4 (Instr. 4) ànd 5) Amount Number Date Exercisable

## **Explanation of Responses:**

1. Comprised of 75,000 restricted share units ("RSUs"), which represent the right to recieve ordinary shares, par value \$0.000115 per share, of Willis Group Holdings Public Limited Company subject to a three-year vesting schedule. The RSUs shall vest as follows: 33% on November 1, 2011, 33% on November 1, 2012 and 34% on November 1, 2013.

(A) (D)

/s/ Martin Sullivan

Expiration

11/01/2010

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Code

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.