SEC Form 4	
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## FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

OMB Number:	3235-0287
Estimated average bu	urden
hours per response:	0.5

Instruction 1(b	).			t to Section 16(a) o tion 30(h) of the Inv		es Exchange Act of 1934 apany Act of 1940		hours	per response:	0.5	
1. Name and Add Furman Ma	ress of Reporting Pe tthew	erson <sup>*</sup>		er Name <b>and</b> Ticke LIS TOWER		Symbol <u>ON PLC</u> [ WTW		tionship of Reportin all applicable) Director Officer (give title	10% C		
(Last) C/O WILLIS (	(First) GROUP LIMITE	(Middle)		e of Earliest Transa 2/2024	ction (Month/I	Day/Year)		below) General	below Counsel	)	
51 LIME STREET			4. If A	mendment, Date of	Original Filed	(Month/Day/Year)	6. Individual or Joint/Group Filing (Check Applicable Line)				
(Street)								Form filed by On			
LONDON	X0	EC3M 71	DQ					Form filed by Mo Person	re than One Re	porting	
(City)	(State)	(Zip)	Rule	e 10b5-1(c) <sup>-</sup>	Transact	ion Indication					
						action was made pursuant to ns of Rule 10b5-1(c). See In			en plan that is int	ended to	
	Т	able I - Nor	-Derivative S	ecurities Acqu	uired, Disp	osed of, or Benef	icially	Owned			
1. Title of Securit	ty (Instr. 3)		2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any	3. Transaction Code (Instr.	4. Securities Acquired ( Disposed Of (D) (Instr. 3		5. Amount of Securities Beneficially	6. Ownership Form: Direct (D) or Indirect	7. Nature of Indirect Beneficial	

		(Month/Day/Year)	Code (Instr. 5 8)		5)			Beneficially Owned Following Reported	(D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)	
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(1150.4)	
	Ordinary Shares, nominal value \$0.000304635 per share	04/18/2024	F		2 <sup>(1)</sup>	D	\$275	34,802.309	D		
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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

				-				•				,			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	Ownership Form:	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				

Explanation of Responses:

1. Withholding of shares by Issuer incident to the tax payment related to the settlement of dividend equivalent rights on April 18, 2024.

<u>/s/ Matthew Furman by Elaine</u> <u>Wiggins, Attorney-in-Fact</u> (power of attorney previously <u>filed</u>) 04/22/2024

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $^{\ast}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).