## FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

| STATEMENT | <b>OF CHANGES</b> | <b>IN BENEFICIAL</b> | <b>OWNERSHIP</b> |
|-----------|-------------------|----------------------|------------------|
|           |                   |                      |                  |

|   | OMB APPR                 | OVAL      |  |  |  |  |  |  |  |
|---|--------------------------|-----------|--|--|--|--|--|--|--|
|   | OMB Number:              | 3235-0287 |  |  |  |  |  |  |  |
|   | Estimated average burden |           |  |  |  |  |  |  |  |
| 1 | hours por rosponso:      | 0.5       |  |  |  |  |  |  |  |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person*  ONEILL BRENDAN R |  |        |           |                              | 2. Issuer Name <b>and</b> Ticker or Trading Symbol WILLIS TOWERS WATSON PLC [ WLTW |  |         |             |   |               |   |   |         |                               | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) |   |   |  |                                 |   |            |  |  |
|--|--|--------|-----------|------------------------------|--|--|---------|-------------|---|---------------|---|---|---------|-------------------------------|---|---|---|--|---------------------------------|---|------------|--|--|
|  |  |        |           | . []                         |  |  |         |             |   |               |   |   |         |                               | X Dire  |   |   |  | 10% O                           |   |            |  |  |
| (Last)   | (Fii   | rst) ( | Middle)   |                              |  |  |         |             |   |               |   |   |         |                               | _   | Officer (give t<br>below)                                   |   |  | Other (s <sub>i</sub><br>below) |   |            |  |  |
| C/O WILLIS GROUP LIMITED                                   |  |        |           |                              |  | 3. Date of Earliest Transaction (Month/Day/Year) 08/15/2016        |         |             |   |               |   |   |         |                               |   |   |   |  |                                 |   |            |  |  |
| 51 LIME  | STREET   |        |           |                              | -  |  |         | <u> </u>    |   |               |   | (1.1 II ID  | 0.4     |                               | +   |   |   |  |                                 |   |            |  |  |
| (Ctt)  |  |        |           |                              | .   4. 11  | Amei   | nament  | , Date c    | or Oriç   | ginai F       | iiea (  | (Month/Da   | ay/ yea | ar)                           |   | 6. Individual or Joint/Group Filing (Check Applicable Line) |   |  |                                 |   |            |  |  |
| (Street)   | N X(   | ) I    | EC3M 7D   | 0                            |  |  |         |             |   |               |   |   |         |                               |   | X Form filed by One Reporting Person                        |   |  |                                 |   |            |  |  |
| LONDON X0 EC3M /DQ   |  |        |           |                              |  |  |         |             |   |               |   |   |         |                               | Form filed by More than One Reporting<br>Person                         |   |   |  |                                 |   |            |  |  |
| (City)   | (St  | ate) ( | Zip)      |                              |  |  |         |             |   |               |   |   |         |                               |   |   |   |  |                                 |   |            |  |  |
|  |  | Tabl   | e I - Non | -Deriv                       | ative  | Sec  | curitie | s Ac        | quir  | ed, D         | Disp  | osed o  | f, or   | Bene                          | efici   | ally  | Owne  | ed   |                                 |   |            |  |  |
| 1. Title of Security (Instr. 3)  2. Transa Date (Month/D   |  |        |           |                              | Execution Da   |  | n Date, | ,   Ті<br>С | 3.<br>Transaction<br>Code (Instr.<br>8)                     |               | 4. Securities Acquired (A<br>Disposed Of (D) (Instr. 3,<br>5) |   |         |                               | 4 and Securi<br>Benefi<br>Owned   |   | cially<br>I Following   | 6. Owne<br>Form: D<br>(D) or In<br>(I) (Instr                  | irect<br>direct                 | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |            |  |  |
|  |  |        |           |                              |  |  |         |             |   | ode           | v   | Amount  |         | (A) or<br>(D)                 | Pric  | e   | Transa  | Reported<br>Fransaction(s)<br>Instr. 3 and 4)                  |                                 |   | (instr. 4) |  |  |
| Ordinary Shares, nominal value<br>\$0.000304635 per share  |  |        |           |                              | 15/2016  |  |         |             |   | A             |   | 1,069   | (1)     | A \$0                         |   | 16,311(2)   |   | D  |                                 |   |            |  |  |
|  | Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) |        |           |                              |  |  |         |             |   |               |   |   |         |                               |   |   |   |  |                                 |   |            |  |  |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)        | ive Conversion Date Execution Date, or Exercise (Month/Day/Year) if any  |        | Date,     | Transaction Code (Instr. Is) |  | of<br>Deriv<br>Secu<br>Acqu<br>(A) of<br>Dispo<br>of (D)<br>(Instr | of E    |             | . Date Exercisable and<br>xpiration Date<br>Month/Day/Year) |               |   | 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative<br>Security (Instr.<br>and 4) |         | str. 3                        | Deri<br>Secu  | Price of<br>rivative<br>curity<br>str. 5)                   | 9. Number of derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4) | Ownershi<br>Form:<br>Direct (D)<br>or Indirec<br>(I) (Instr. 4 | n:<br>ct (D)<br>direct          | Beneficial<br>Ownership<br>(Instr. 4)                             |            |  |  |
|  |  |        |           |                              | Code V   |  | (A)     | (D)         | Date<br>Exer  | e<br>rcisable |   | xpiration<br>ate  | Title   | Amo<br>or<br>Nun<br>of<br>Sha | ber   |   |   |  |                                 |   |            |  |  |

## **Explanation of Responses:**

- 1. Comprised of 1,069 restricted share units ("RSUs"), which represent the right to receive ordinary shares, par value \$0.000304635 per share, of the Issuer. The RSUs shall vest in full on August 15, 2017.
- 2. Includes 1,069 RSUs noted in footnote (1), and 120 shares previously omitted due to administrative error.

/s/ Brendan R. O'Neill by Cindy Hanna, Attorney-in-Fact 08/17/2016 (power of attorney previously filed)

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.