SEC For	m 4																			
FORM 4 UN				UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549													OMB APPROVAL			
Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).				STATEMENT OF CHANGES IN BENEFICIAL OWNERS Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940																
	nd Address of Y JOHN .						ker or Trading RS WATS				all applicab Director Officer (g	10% C ve title Other			wner (specify					
(Last) (First) C/O WILLIS GROUP LIMITED 51 LIME STREET		(Middle)		3. Date of Earliest Transaction (Month/Day/Year) 07/09/2021								below) Chi	bi ief Executive Offic		below) Officer					
(Street) LONDON X0			EC3M 7DQ		4. If Ar	nendment, I	of Original Filed (Month/Day/Year)			6. Indiv X	lividual or Joint/Group Filing (Check Applicable Line) Form filed by One Reporting Person Form filed by More than One Reporting Person									
(City)	(5	State)	(Zip)										<u> </u>							
1. Title of Security (Instr. 3)				-Derivative 2. Transaction Date (Month/Day/Year		2A. Deemed Execution Date		e, 3. Transaction Code (Instr.		4. Securities Acquired (A) of Disposed Of (D) (Instr. 3, 4		(A) or	nd 5) 5. Amount of Securities Beneficially Following Reported		Form:		7. Nature of ndirect Beneficial Dwnership Instr. 4)			
								Code	v .	Amoun	t (A) or (D)	Price	Transaction (Instr. 3 and	n(s) d 4)		ľ	. ,			
			Table II - D (e								f, or Benefi ible securi		ned							
1. Title of Derivative Security (Instr. 3)	Derivative Conversion Date Security or Exercise (Month/Day/		3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		e and	7. Title and Amount o Securities Underlying Derivative Security (Ir 3 and 4)		ng Derivative		er of /e es ally Ig d	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)			
				Code	v	(A)	(D)	Date Exercisable	Expi Date	iration e	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)						
Restricted Share Unit	(1)	07/09/2021		A		79.6475 ⁽²⁾		(1)		(1)	Ordinary Shares, nominal value \$0.000304635 per share	79.6475	\$228.21	111,995	.9187	D				
Restricted Share Unit	(1)	07/09/2021		A		46.461 ⁽³⁾		(1)		(1)	Ordinary Shares, nominal value \$0.000304635 per share	46.461	\$0	112,042	.3797	D				

Explanation of Responses:

1. Restricted share units settle for Ordinary Shares, nominal value \$0.000304635 per share, on a 1:1 basis 6 months after the reporting person's termination date.

2. Includes restricted share units acquired pursuant to the participant's deferral election under the Willis Towers Watson Non-Qualified Deferred Savings Plan for U.S. Employees (the "Plan").

3. Includes restricted share units acquired pursuant to the Company's matching contribution on the participant's deferral election pursuant to the terms of the Plan and credited to the participant's account in the form of restricted share units under the Plan.

<u>/s/ John J. Haley by Elaine</u> Wiggins, Attorney-in-Fact	
(power of attorney previously	07/13/2021
<u>filed)</u>	
** Signature of Reporting Person	Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.