SEC Form 4	
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Instruction 1(b).

## FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

OMB APPROVAL

OMB Number:	3235-0287				
Estimated average burden					
hours per response:	0.5				

			or Section 30(h) of the Investment Company Act of 1940					
1. Name and Address of Reporting Person <sup>*</sup> <u>Kurpis Joseph Stephen</u>			2. Issuer Name and Ticker or Trading Symbol WILLIS TOWERS WATSON PLC [ WTW ]	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner X Officer (give title Other (specify below) below)				
(Last) C/O WILLIS	(First) GROUP LIMI	(Middle) FED	3. Date of Earliest Transaction (Month/Day/Year) 11/16/2023	PAO and Controller				
51 LIME STREET			4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person				
(Street)								
LONDON	X0	EC3M 7DQ		Form filed by More than One Reporting Person				
(City)	(State)	(Zip)	Rule 10b5-1(c) Transaction Indication					
			Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.					
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned								

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	Transaction C Code (Instr. 5		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(1150. 4)
Ordinary Shares, nominal value \$0.000304635 per share	11/16/2023		F		<b>4</b> <sup>(1)</sup>	D	\$241.44	716.81	D	

## Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) 5. Number 6. Date Exercisable and 7. Title and 9. Number of 1. Title of 3. Transaction 3A. Deemed 8. Price of 10. 11. Nature Derivative Security (Instr. 3) Expiration Date (Month/Day/Year) Amount of Securities Derivative Security derivative of Indirect Beneficial Conversion Date Execution Date, Transaction Ownership or Exercise (Month/Day/Year) Derivative Securities Form: Code (Instr. if any (Month/Day/Year) Direct (D) Price of Derivative 8) Securities Underlying (Instr. 5) Beneficially Ownership Acquired Derivative Owned Following or Indirect (I) (Instr. 4) (Instr. 4) Security (A) or Disposed Security (Instr. 3 and 4) Reported Transaction(s) of (D) (Instr. 3, 4 (Instr. 4) and 5) Amount Number Date Expiration Date ٥f Code v (A) (D) Exercisable Title Shares

Explanation of Responses:

1. Represents the number of ordinary shares of the Issuer withheld by the Issuer from the ordinary shares that vested on November 16, 2023 to satisfy the reporting person's FICA and income tax withholding obligations relating to the number of time-based restricted share units that vested on the vesting date and based on the reporting person's retirement-vesting eligibility status.

/s/ Joseph S. Kurpis by Elaine	
Wiggins, Attorney-in-Fact	11/20/2023
(power of attorney previously	11/20/2023
<u>filed)</u>	

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.