FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

| Washington, D.C. 205 | 49 |
|----------------------|----|
|----------------------|----|

| STATEMENT | OF CHANGI | ES IN BENEFICIAL | . OWNERSHIP |
|-----------|-----------|------------------|-------------|
|           |           |                  |             |

OMB APPROVAL 3235-0287 Estimated average burden hours per response: 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| Name and Address of Reporting Person*     Pullum Anne           |  |       |   |                 | 2. Issuer Name and Ticker or Trading Symbol WILLIS TOWERS WATSON PLC [ WTW ] |  |  |       |                 |   |                          |           |   |  | all app<br>Direc  | olicable)<br>otor<br>er (give title   |   | Person(s) to Issuer  10% Owner  Other (specify |  |  |
|---|--|-------|---|-----------------|--|--|--|-------|-----------------|---|--------------------------|-----------|---|--|---|---|---|--|--|--|
| (Last) (First) (Middle) C/O WILLIS GROUP LIMITED 51 LIME STREET |  |       | 3. Date of Earliest Transaction (Month/Day/Year) 04/19/2023 |                 |  |  |  |       |                 |   |                          | Λ         | X below) below)  Head of Europe                 |  |   |   |   |  |  |  |
| (Street) LONDO (City)   |  |       | CC3M 7<br>Zip)  | 7DQ             | 4. If <i>F</i>   | 4. If Amendment, Date of Original Filed (Month/Day/Year) |  |       |                 |   |                          |           |   | 6. Indiv<br>Line)<br>X   | Form<br>Form  | ual or Joint/Group Filing (Check Applicable Form filed by One Reporting Person Form filed by More than One Reporting Person |   |  |  |  |
|   |  | Table | I - No  | n-Deriva        | tive S   | Secui  | rities   | s Acq | uired,          | Dis   | posed of                 | , or B    | enefic  | cially   | Own   | ed  |   |  |  |  |
| 1. Title of Security (Instr. 3)  2. Transact Date (Month/Day    |  |       |   | Execution Date, |  | Date,  | 3. 4. Securities Acq<br>Transaction Disposed Of (D) (<br>5) 5) |       |                 | s Acqui   | ired (A) o<br>nstr. 3, 4 | or<br>and | 5. Amo<br>Securit<br>Benefic<br>Owned<br>Report | ties<br>cially<br>Following  | Form:   | Direct<br>Indirect<br>str. 4)   | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |  |  |  |
|   |  |       |   |                 |  |  |  | Code  | v               | Amount  | (A) o<br>(D)             | Price     | Transa  |  | action(s)<br>3 and 4)   |   |   | (5 4)  |  |  |
| Ordinary Shares, nominal value<br>\$0.000304635 per share       |  |       |   | 2023            |  |  |  | F     |                 | 1(1)  | D                        | \$23      | 232.38 17,7                                     |  | 7,790.5636  |   | D   |  |  |  |
|   | Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) |       |   |                 |  |  |  |       |                 |   |                          |           |   |  |   |   |   |  |  |  |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)             | vative Conversion Date<br>urity or Exercise (Month/Day/Year) Execution Date,<br>if any   |       | Transaction<br>Code (Instr.<br>8)                           |                 | of<br>Deriv<br>Secu<br>Acqu<br>(A) o<br>Dispo                                | or<br>osed<br>))<br>r. 3, 4                              | 6. Date Exerc<br>Expiration Da<br>(Month/Day/Y                 |       | ate             | Amount of Securities Underlying Derivative Security (Ins 3 and 4) |                          |           |   | 9. Number<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction<br>(Instr. 4) | Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) |   | Beneficial<br>Ownership<br>(Instr. 4)                             |  |  |  |
|   |  |       |   |                 | Code   | v  | (A)  | (D)   | Date<br>Exercis | able  | Expiration<br>Date       | Title     | or<br>Numbe<br>of<br>Shares                     |  |   |   |   |  |  |  |

## **Explanation of Responses:**

1. Withholding of shares by Issuer incident to the tax payment related to the vesting and settlement of dividend equivalent rights on April 17, 2023.

/s/ Anne Pullum, by Elaine Wiggins, Attorney-in-Fact (power of attorney previously

04/21/2023

filed)

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.