Instruction 1(b).

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

STATEMENT	OF CHANGES	IN BENEFICIAL	OWNERSHIP

OMB APPROVAL							
OMB Number:	3235-0287						
Estimated average burden							
hours per response:	0.5						

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*  Thomson-Hall Pamela  (Last) (First) (Middle)				2. Issuer Name and Ticker or Trading Symbol WILLIS TOWERS WATSON PLC [ WTW ]  3. Date of Earliest Transaction (Month/Day/Year) 04/06/2023								Relationship of Reporting Person(s) to Issuer Check all applicable)  Director 10% Owner  Officer (give title below) below)  Head of International				wner			
C/O WILLIS GROUP LIMITED 51 LIME STREET			4. If A	4. If Amendment, Date of Original Filed (Month/Day/Year)						6. Indi	-,								
(Street)	N X0	Е	EC3M 7	DQ										Λ.	Form filed by One Reporting Person  Form filed by More than One Reporting  Person				
(City)	(Sta	ate) (2	Zip)		Rule 10b5-1(c) Transaction Indication  Check this box to indicate that a transaction was made pursuant to satisfy the affirmative defense conditions of Rule 10b5-1(c). See In														
		Table	I - No	n-Deriva	tive S	Secu	rities	Acq	uired,	Dis	posed of	, or B	Benef	icially	Own	ed			
1. Title of Security (Instr. 3)  2. Transact Date (Month/Day			Execution Date,		3. Transaction Disposed Of (D) (Instr. 3 5)			4 and Secur Benef Owne		ities For icially (D) d Following (I)		m: Direct or Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership						
								Code	v	Amount	(A) c (D)	Pri	се		action(s) 3 and 4)			(Instr. 4)	
Ordinary Shares, nominal value \$0.000304635 per share			2023				F		304(1)	D	\$2	32.38	3	3,718		D			
Ordinary Shares, nominal value \$0.000304635 per share		04/06/2	/2023				F		69(2)	D	\$2	32.38	2.38 3,649			D			
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	if any	emed on Date, /Day/Year)	4. Transa Code ( 8)		of Deriv	r osed ) r. 3, 4	6. Date Expirati (Month/	ion Da /Day/Y		7. Title Amou Secur Under Deriva Secur 3 and	int of rities rlying ative rity (Ins	Der Sec (Ins	Price of rivative surity str. 5)	9. Number derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	y	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)

## **Explanation of Responses:**

- 1. Withholding of shares by Issuer incident to the tax payment related to the vesting and settlement of 645 performance-based restricted share units granted on April 1, 2020.
- 2. Withholding of shares by Issuer incident to the tax payment related to the vesting and settlement of 146 time-based restricted share units granted on April 1, 2022.

/s/ Pamela Thomson-Hall by Elaine Wiggins, Attorney-in-Fact (power of attorney

04/10/2023

previously filed)

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.