

OMB APPROVAL	
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>HALEY JOHN J</u> _____ (Last) (First) (Middle) <u>C/O WILLIS GROUP LIMITED</u> <u>51 LIME STREET</u> _____ (Street) <u>LONDON X0 EC3M 7DQ</u> _____ (City) (State) (Zip)	2. Issuer Name and Ticker or Trading Symbol <u>WILLIS TOWERS WATSON PLC [</u> <u>WLTW]</u>	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) <input checked="" type="checkbox"/> Director 10% Owner <input checked="" type="checkbox"/> Officer (give title below) Other (specify below) <u>Chief Executive Officer</u>
	3. Date of Earliest Transaction (Month/Day/Year) <u>12/29/2021</u>	
4. If Amendment, Date of Original Filed (Month/Day/Year)		

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price			
Ordinary Shares, nominal value \$0.000304635 per share	12/29/2021		A		46,688 ⁽¹⁾	A	\$0 ⁽²⁾	368,655	D	
Ordinary Shares, nominal value \$0.000304635 per share	12/29/2021		F		18,373 ⁽³⁾	D	\$238.72	350,282	D	
Ordinary Shares, nominal value \$0.000304635 per share	12/31/2021		A		2,570 ⁽⁴⁾	A	\$0 ⁽²⁾	352,852	D	
Ordinary Shares, nominal value \$0.000304635 per share	12/31/2021		F		1,012 ⁽³⁾	D	\$237.49	351,840	D	
Ordinary Shares, nominal value \$0.000304635 per share								96,020	I	Grantor Retained Annuity Trusts

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	V		(A)	(D)					

Explanation of Responses:

1. Represents ordinary shares of the Issuer to be delivered to the Reporting Person by the Issuer in respect of preliminary earned performance shares pursuant to a Performance-Based Restricted Share Unit Agreement granted as of February 26, 2019, as amended (the "Agreement"). Also includes ordinary shares of the Issuer issuable pursuant to the dividend equivalent right under the terms of the Agreement.
2. Not applicable.
3. Represents ordinary shares withheld by the Issuer to satisfy the tax withholding obligations in connection with the delivery of preliminary earned performance shares and final earned performance shares, as the case may be, pursuant to the Agreement.
4. Represents ordinary shares of the Issuer to be delivered to the Reporting Person by the Issuer in respect of final earned performance shares pursuant to the Agreement. Also includes ordinary shares of the Issuer issuable pursuant to the dividend equivalent right under the terms of the Agreement.

/s/ John J. Haley by Elaine Wiggins, Attorney-in-Fact (power of attorney previously filed) 01/03/2022

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.