SEC Form 4 FO I	RM 4	UNITE	D STA	res s	ECURITIES	S AN	DE	XCHANO	GE CO	OMMIS	SION		
					Washing		OMB APPROVAL						
Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).		STA		l pursuar	T CHANGES nt to Section 16(a) of tion 30(h) of the In	_	CMB Number: 323; Estimated average burden hours per response:						
1. Name and Addr Krasner And	ress of Reporting Perso <u>drew Jay</u>			er Name and Ticker				5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner					
(Last) C/O WILLIS (3. Date 04/01/	of Earliest Transac 2023	below)	icer (give title Other (specify low) below) Chief Financial Officer								
51 LIME STR	EET		4. If Am	endment, Date of 0	t/Group Filing (Check Applicable								
(Street) LONDON	X0	EC3M 7D	Q					X Form filed by One Reporting Person Form filed by More than One Reporting Person					
(City)	(State)		Rule 10b5-1(c) Transaction Indication Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.										
	1	ſable I - No	n-Deriva	ative S	ecurities Acq	uired,	Dis	posed of, o	or Ben	eficially	Owned		
1. Title of Security (Instr. 3)			2. Transaction Date (Month/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Disposed Of 5)			5. Amount of Securities Beneficially Owned Followi	6. Ownership Form: Direct (D) or Indirec (I) (Instr. 4)	Ownership
						Code	v	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)		(Instr. 4)
Ordinary Shares, nominal value \$0.000304635 per share				2023		A		1,721(1)	A	\$0	12,212	D	
Ordinary Shares, nominal value \$0.000304635 per share				2023		x		6	A	\$0	12,218	D	
Ordinary Share	s, nominal value \$0	.000304635									2,178	I	Revocable Trust

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

				-				-							
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)		Transaction of Code (Instr. Derivative		6. Date Exerc Expiration Da (Month/Day/h	ate	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Dividend Equivalent Rights	(2)	04/01/2023		x			6	(2)	(2)	Ordinary Shares, nominal value \$0.000304635 per share	6	\$0	205.56	D	

Explanation of Responses:

1. Comprised of 1,721 time-based restricted share units ("RSUs"), which represent the right to receive ordinary shares, par value \$0.000304635 per share, of the Issuer. The RSUs shall vest ratably over a three-year period as of the first, second and third anniversaries of the grant date.

2. The dividend equivalent rights accrued on the reporting person's RSU award and were credited in the form of additional RSUs that vested and were payable at the same time as the underlying RSUs. Each dividend equivalent right is the economic equivalent of one WTW Ordinary Share.

/s/ Andrew Krasner by Elaine

<u>Wiggins, Attorney-in-Fact</u> (power of attorney previously

filed)

** Signature of Reporting Person Date

04/04/2023

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.