FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Wash

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

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OMB AF	PPROVAL
OMB Number	3235-02

287 Estimated average burden 0.5 hours per response:

## Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

	or Section 30(n) of the investment Company Act of 1940																
1. Name and Address of Reporting Person*  HALEY JOHN J					2. Issuer Name <b>and</b> Ticker or Trading Symbol WILLIS TOWERS WATSON PLC [ WLTW ]								S. Relationship of Reporting Person(s) to Issuer (Check all applicable)     X Director 10% Owner				
																10% Owner	
(Last) (First) (Middle) C/O WILLIS GROUP LIMITED										X	Officer (g below)	ive title		Other (s below)	specify		
				3. Date of Earliest Transaction (Month/Day/Year)							Chief Executive Officer						
				10/11/2021													
51 LIME STREET																	
(Street) LONDON X0 EC3M 7DQ				4. If Amendment, Date of Original Filed (Month/Day/Year)						6. Indiv	Individual or Joint/Group Filing (Check Applicable Line)     X Form filed by One Reporting Person     Form filed by More than One Reporting Person						
(City)	(5	State)	(Zip)										T OTTT IIICK	a by Wiorc	tricari O	петтерога	ng r croon
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																
1. Title of Security (Instr. 3)		tr. 3)	[	2. Transaction Date (Month/Day/Year)		2A. Deemed Execution Date if any (Month/Day/Yea		e, Transaction Code (Instr.		4. Securities Acquired (A) of Disposed Of (D) (Instr. 3, 4			5. Amount of Securities Beneficially Following	Owned	Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership
							Code	v	Amount (A) or (D)		Price	Reported Transaction(s) (Instr. 3 and 4)		(Instr. 4)			
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																	
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)	action Derivative Ex		6. Date Exercisable and Expiration Date (Month/Day/Year) 7. Title and Amount Securities Underlying Derivative Security 3 and 4)		erlying	8. Price of Derivative Security (Instr. 5)	9. Number derivative Securitie Beneficia Owned Following Reported	e es ally g	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4	Beneficial Ownership (Instr. 4)			
				Code	v	(A)	(D)	Date Exercisable		piration te	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)			
Restricted Share Unit	(1)	10/11/2021		A		74.4673 <sup>(2)</sup>		(1)		(1)	Ordinary Shares, nominal value \$0.000304635 per share	74.4673	\$242.66	112,116	5.847 D		
Restricted Share Unit	(1)	10/11/2021		A		43.4393 <sup>(3)</sup>		(1)		(1)	Ordinary Shares, nominal value \$0.000304635 per share	43.4393	\$0	112,160.	.2863	D	

## **Explanation of Responses:**

- 1. Restricted share units settle for Ordinary Shares, nominal value \$0.000304635 per share, on a 1:1 basis 6 months after the reporting person's termination date.
- 2. Includes restricted share units acquired pursuant to the participant's deferral election under the Willis Towers Watson Non-Qualified Deferred Savings Plan for U.S. Employees (the "Plan").
- 3. Includes restricted share units acquired pursuant to the Company's matching contribution on the participant's deferral election pursuant to the terms of the Plan and credited to the participant's account in the form of restricted share units under the Plan

/s/ John J. Haley by Elaine Wiggins, Attorney-in-Fact (power of attorney previously filed)

10/13/2021

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.