FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| l | OMB APPRO | VAL |
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| | OMB Number: | 3235-0287 |
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| l | hours per response: | 0.5 |

| | Check this box if no longer subject to |
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| \Box | Section 16. Form 4 or Form 5 |
| \cup | obligations may continue. See |
| | Instruction 1(b). |

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person* ONEILL BRENDAN R | | | | | | 2. Issuer Name and Ticker or Trading Symbol WILLIS TOWERS WATSON PLC WLTW | | | | | | | | | 5. Relationsh (Check all ap X Dire | | licable) tor | 10 | % Owner | |
|--|---|--|--|-------|--|---|-----------------|-----|------------------|--|--------------------|--|---|-----|--|---|---|--|---|--|
| (Last) (First) (Middle) C/O WILLIS GROUP LIMITED 51 LIME STREET | | | | | | 3. Date of Earliest Transaction (Month/Day/Year) 01/04/2016 | | | | | | | | | | below | er (give title v) | | ner (specify low) | |
| (Street) LONDON X0 (City) (State) (Zip) | | | | | 4. If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | | | | | Individ ne) X | vidual or Joint/Group Filing (Check Applicable Form filed by One Reporting Person Form filed by More than One Reporting Person | | | | |
| | Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned | | | | | | | | | | | | | | | | | | | |
| 1. Title of Security (Instr. 3) 2. Transa Date (Month/D | | | | | Execution Date, /Day/Year) if any | | Execution Date, | | Code | Transaction Dispose Code (Instr. 5) | | rities Acquired (A ed Of (D) (Instr. 3, | | | , 4 and Se Be Ov | | ount of ties cially I Following | 6. Ownersh Form: Direc (D) or Indire (I) (Instr. 4) | of Indirect ct Beneficial Ownership | |
| | | | | | | | Code | v | Amount | Amount (A) | | Price | | | ction(s) 3 and 4) | | (Instr. 4) | | | |
| Ordinary Shares, nominal value \$0.000304635 per share | | | | | /2016 | | | A | | 18,456 | | A | (1) | | 18,456 | | D | | | |
| Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) | | | | | | | | | | | | | | | | | | | | |
| 1. Title of Derivative Security (Instr. 3) | ivative Conversion Date Execution Date, urity or Exercise (Month/Day/Year) if any | | | Date, | 4. Transa Code (8) | | of | | Expirati | 6. Date Exercisable and Expiration Date (Month/Day/Year) | | | 7. Title and Amount of Securities Underlying Derivative Security (Instr. and 4) | | | itive ity 5) | 9. Number of derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4) | Owners Form: Direct (I or Indire (I) (Insti | Beneficial Ownership ct (Instr. 4) | |
| | | | | | Code | v | (A) | (D) | Date Exercisa | | Expiration Date | Title | Amo or Num of Shai | ber | | | | | | |

Explanation of Responses:

1. Received pursuant to an Agreement and Plan of Merger (the "Merger Agreement" and the merger contemplated thereby, the "Merger") by and Among Willis Group Holdings PLC ("Willis"), Citadel Merger Sub, Inc. and Towers Watson & Co. ("TW") in exchange for an equal number of shares of TW Class A Common Stock ("Common Stock") having a market value of \$123.00 per share on January 4, 2015, the closing date of the Merger.

<u>/s/ Neil Falis, attorney-in-fact</u> for Mr. O'Neill

01/06/2016

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.