FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

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|---|--------------------------|-----------|
| | OMB Number: | 3235-0287 |
| ı | Estimated average burden | |

0.5

hours per response

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person* WICKES GENE H | | | | | | 2. Issuer Name and Ticker or Trading Symbol WILLIS TOWERS WATSON PLC [WLTW] | | | | | | | | 5. Relationship of Reporting (Check all applicable) Director Officer (give title | | | Person(s) to Issuer 10% Owner Other (specify | | |
|--|---|------------|---|---|---|--|--|--------|-----------|-------------------------------------|--|--|---|--|-----------------------------|--|--|--|--|
| (Last) (First) (Middle) C/O WILLIS GROUP LIMITED 51 LIME STREET | | | | | 3. Date of Earliest Transaction (Month/Day/Year) 01/09/2018 | | | | | | | | X | below) Head of Benefits Deliv & Admin | | | | | |
| (Street) LONDON X0 | | | EC3M 7DQ | | 4. If Ar | If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | | 6. Indiv | Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person | | | | | |
| (City) | (5 | State) | (Zip) | | | | | | | | | | | | | | | | |
| | | | Table I - Non- | Deriva | ative | Securitie | s A | cquire | d, Di | ispo | osed | of, or Bene | ficially O | wned | | | | | |
| 1. Title of Security (Instr. 3) | | | D | . Transa ate Month/D | | Executio) if any | 2A. Deemed Execution Dat if any (Month/Day/Ye | | Code (Ins | | | | A) or 3, 4 and 5) | and 5) Securities Beneficially Following | | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | | 7. Nature of Indirect Beneficial Ownership | |
| | | | | | | | | | de V | V Amo | | (A) or (D) | Price | Reported Transaction (Instr. 3 and | | | | Instr. 4) | |
| Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) | | | | | | | | | | | | | | | | | | | |
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | | 5. Number of Derivative Securities Acquired (AD Disposed of (D) (Instr. 3 and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | | | e and | 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4) | | 8. Price of Derivative Security (Instr. 5) | 9. Numb derivativ Securitie Benefici Owned Followin Reporte | ve es ally ng d | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | Beneficial Ownership (Instr. 4) | | |
| | | | | Code | v | (A) | Date Expiration Date | | Title | Amount or Number of Shares | (Instr. | | tion(s) | | | | | | |
| Restricted Share Unit | (1) | 01/09/2018 | | A | | 64.5579 ⁽²⁾ | | (1) | (1) | | (1) | Ordinary Shares, nominal value \$0.000304635 per share | 64.5579 | \$151.83 | 20,924. | .4958 | D | | |
| Restricted Share Unit | (1) | 01/09/2018 | | A | | 37.6589 ⁽³⁾ | | (1) | | | (1) | Ordinary Shares, nominal value \$0.000304635 | 37.6589 | \$0 | 20,962. | .1547 | D | | |

Explanation of Responses:

- 1. Restricted share units settle for Ordinary Shares, nominal value \$0.000304635 per share, on a 1:1 basis 6 months after the reporting person's termination date.
- 2. Includes restricted share units acquired pursuant to the participant's deferral election under the Willis Towers Watson Non-Qualified Deferred Savings Plan for US Employees (the "Plan").
- 3. Includes restricted share units acquired pursuant to the Company's matching contribution on the participant's deferral election pursuant to the terms of the Plan and credited to the participant's account in the forms of restricted share units under the Plan.

/s/ Gene H. Wickes by Elaine Wiggins, Attorney-in-Fact (power of attorney previously filed)

01/11/2018

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.