SEC Form 3

FORM 3

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## **INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

OMB APPROVAL 3235-0104 OMB Number:

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* ARMS GREGORY A			2. Date of Event Requiring Stater Month/Day/Yea 04/10/2007	nent	3. Issuer Name and Ticker or Trading Symbol <u>WILLIS GROUP HOLDINGS LTD</u> [ WSH ]							
	(First) GROUP HOLI	(Middle) DINGS			4. Relationship of Reporting Person(s) to Is (Check all applicable) Director 10% Or		on(s) to Issue 10% Owne		5. If Amendment, Date of Original Filed (Month/Day/Year) 6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person			
LIMITED TEN TRINIT	Y SQUARE				Х	Officer (give title below) CEO, Employee E	Other (specify below) Benefits					
(Street) LONDON	X0	EC3P 3AX								Form filed by One Reporting Person Form filed by More than One Reporting Person		
(City)	(State)	(Zip)										
Table I - Non-Derivative Securities Beneficially Owned												
1. Title of Security (Instr. 4)					2. Amount of Securities Beneficially Owned (Instr. 4)		3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)		4. Nature of Indirect Beneficial Ownership (Instr. 5)			
COMMON						2,692	D					
Table II - Derivative Securities Beneficially Owned   (e.g., puts, calls, warrants, options, convertible securities)												
1. Title of Derivative Security (Instr. 4)			2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Securiti Underlying Derivative Security			4. Conver or Exer	ersion ercise	5. Ownership Form:	6. Nature of Indirect Beneficial Ownership (Instr. 5)	
		Date Exercisable	Expiration Date	n Title		Amount or Number of Shares	Price of Derivative Security		Direct (D) or Indirect (I) (Instr. 5)			
COMMON ST	IMON STOCK <sup>(1)</sup>		11/01/2011	11/01/2015	;	COMMON	5,384	5,384 37.14		Ι	Right to Acquire	
COMMON ST	COMMON STOCK <sup>(2)</sup>		11/01/2006	11/01/2015	5	COMMON	50,000	37.14		Ι	Right to Acquire	
COMMON STOCK <sup>(3)</sup>		06/20/2008	06/20/2014		COMMON	25,000	32.7	78	I	Right to Acquire		
COMMON STOCK <sup>(4)</sup>		03/14/2008	03/14/2010		COMMON	5,187	0		Ι	Right to Acquire		

**Explanation of Responses:** 

1. Option to purchase 5,384 shares of common stock at an exercise price of \$37.14 granted on November 1, 2005, which vests in equal tranches on the second to sixth anniversaries of grant.

2. Option to purchase 50,000 shares of common stock at an exercise price of \$37.14 granted on November 1, 2005, which vests in equal tranches on the first to fifth anniversaries of grant.

3. Option to purchase 25,000 shares of common stock at an exercise price of \$32.78 granted on June 20, 2006, which vests in equal tranches on the second to fifth anniversaries of grant.

4. Award of 5,187 restricted stock units granted on March 14, 2007, which vests in equal tranches on the first to third anniversaries of grant.

/s/ Shaun K Bryant, as Attorney in Fact of Gregory Arms

04/20/2007

Date

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $^{\ast}$  If the form is filed by more than one reporting person, see Instruction 5 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.