### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

# FORM 8-K

CURRENT REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Date of Report (Date of earliest event reported): September 16, 2008

# Willis Group Holdings Limited

(Exact name of registrant as specified in its charter)

Bermuda

(Country of incorporation)

93-0352587 (I.R.S. Employer Identification No.)

c/o Willis Group Limited 51 Lime Street London EC3M 7DQ, England

(Address of principal executive offices including zip code)

Registrant's telephone number, including area code: (011) 44-20-3124-6000

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

o Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

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#### Item 5.04 Temporary Suspension of Trading Under Registrant's Employee Benefit Plans.

On September 16, 2008, Willis Group Holdings Limited ("Willis") sent a notice to its directors and executive officers informing them of a blackout period that is being imposed in connection with the anticipated acquisition by Willis of Hilb Rogal & Hobbs Company ("HRH") by means of a merger (the "Merger").

Willis' directors and executive officers were informed that a blackout period with respect to the Hilb Rogal & Hobbs Retirement Savings Plan (the "Plan") is expected to begin at 4:00 p.m., eastern time, on September 23, 2008, and expected to end on October 13, 2008. The blackout period for Plan transactions is being implemented in connection with the Merger. In order to allow the Plan trustee to process and implement participants' instructions with respect to the election of Merger consideration (i.e., Willis common shares, cash or a combination thereof), access to HRH common stock (pre-closing) and to Willis common shares (post-closing) held in accounts under the Plan must be suspended for the blackout period, during which time participants in the Plan will be unable to engage in any transaction involving HRH common stock (pre-closing) and Willis common shares (post-closing) held in their Plan accounts, including investment direction and diversification, distribution and loan transactions.

Since the Plan would become a plan of a subsidiary of Willis after the closing of the Merger and since the blackout period is expected to last for more than three business days after the closing of the Merger, there will be a corresponding blackout period applicable to the Willis directors and executive officers (the "trading blackout period") following the closing of the Merger. During this corresponding trading blackout period, Willis directors and executive officers will be generally prohibited from engaging in transactions involving Willis common shares and related equity securities acquired in connection with their service to Willis. The corresponding trading blackout period will be in effect for the portion of the blackout period for the Plan that occurs after the closing of the Merger, which is currently anticipated to be on about October 1, 2008, subject to the satisfaction of customary closing conditions, including receipt of HRH shareholder approval at its special meeting of stockholders.

A copy of the trading blackout notice to Willis' directors and executive officers, which includes the information specified in Rule 104(b) of Regulation BTR, is attached hereto as Exhibit 99.1 and is incorporated herein by reference. During the trading blackout period and for a period of two years after the ending date of the trading blackout period, security holders or other interested persons may obtain, without charge, information about the actual beginning and ending dates of the trading blackout period by contacting Shaun Bryant at +44 (0)20 3124 7146, to whom all inquiries regarding the trading blackout period should be directed.

#### Item 9.01 Financial Statements and Exhibits.

(d) Exhibits

Exhibit No. Description of Exhibit

99.1 Important Notice Concerning Limitations on Your Trading in Willis Group Holdings Limited Securities During Special Blackout Period, dated September 16, 2008



#### SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

WILLIS GROUP HOLDINGS LIMITED

By: /s/ Adam G. Ciongoli

Name: Adam G. Ciongoli Title: General Counsel

Date: September 16, 2008

#### EXHIBIT INDEX

#### Exhibit No. Description of Exhibit

99.1 Important Notice Concerning Limitations on Your Trading in Willis Group Holdings Limited Securities During Special Blackout Period, dated September 16, 2008

#### Important Notice Concerning Limitations on Your Trading in Willis Group Holdings Limited Securities <u>During Special Blackout Period</u>

September 16, 2008

#### To: Directors and Executive Officers of Willis Group Holdings Limited ("Willis")

#### From: Adam G. Ciongoli, Group General Counsel

*Summary*. This notice is to inform you of significant restrictions on your ability to deal in Willis common shares as well as derivative securities, such as stock options, during an upcoming "special" blackout period. As described more fully below, this blackout period for Willis' directors and executive officers is expected to commence upon the closing of the acquisition of Hilb Rogal & Hobbs Company ("HRH") by Willis (which is currently anticipated to occur on or about October 1, 2008) and to end on October 13, 2008. This blackout period is in addition to the customary dealing blackout periods preceding Willis' earnings releases. It is imposed on all directors and executive officers of Willis by the Sarbanes-Oxley Act of 2002 and U.S. Securities and Exchange Commission Regulation BTR (Blackout Trading Restriction). As more fully described below, during this blackout period you will generally be prohibited from engaging in transactions involving Willis equity securities (including common shares, stock options and other derivatives). We will notify you of any changes that affect the dates of the blackout period.

- 1. The blackout period is being imposed in connection with the proposed merger with HRH (the "Merger"). In connection with the Merger, a "blackout period" for the Hilb Rogal & Hobbs Retirement Savings Plan (the "HRH 401(k) Plan") will be imposed on transactions involving the Hilb Rogal & Hobbs Company common stock fund (the "HRH stock fund") under the HRH 401(k) Plan ("HRH blackout period"). The HRH blackout period is necessary for the HRH 401(k) Plan's trustee to process and implement participants' instructions with respect to the election of Merger consideration (i.e., Willis common shares, cash or a combination of both). Since the HRH 401(k) Plan would become a plan of a subsidiary of Willis after the closing of the Merger and since the HRH blackout period is expected to last for more than three business days after the closing of the Merger, there must be a corresponding blackout period applicable to directors and executive officers of Willis (the "Willis blackout period") beginning after the closing of the Merger. Accordingly, Willis directors and executive officers will be generally prohibited from engaging in transactions involving Willis equity securities acquired in connection with their service to Willis.
- 2. The HRH blackout period is expected to begin at 4:00 p.m., eastern time, on September 23, 2008, and end on October 13, 2008. The corresponding Willis blackout period applicable to you will be in effect only for the portion of the HRH blackout period that occurs after the closing of the Merger, which is currently anticipated to be on or about October 1, 2008. The Willis blackout period will be lifted if the Merger is not completed, but could also be

extended, if necessary. We will notify you of any changes that affect the dates of the blackout period. In addition, you can confirm the status of the Willis blackout period by contacting Shaun Bryant at +44 (0)20 3124 7146.

- 3. As a result of the need to process participant election instructions in connection with the Merger, during the HRH blackout period, participants in the HRH 401(k) Plan will be temporarily unable to (1) make exchanges into or out of the HRH stock fund (pre-closing) and the Willis share fund (post-closing) under the HRH 401(k) Plan, (2) take distributions (including final distributions) of money invested in the HRH stock fund (pre-closing) and the Willis share fund (post-closing) under the HRH 401(k) Plan, and (3) take loans of money invested in the HRH stock fund (pre-closing) and the Willis share fund (post-closing) under the HRH 401(k) Plan.
- 4. Generally, during the Willis blackout period, you will be prohibited from directly or indirectly, purchasing, selling or otherwise transferring any equity security of Willis that you acquired in connection with your service as a director or an executive officer. "Equity securities" are defined broadly to include stock options and other derivatives. Covered transactions are not limited to those involving your direct ownership, but also include any transaction in which you have a direct or indirect pecuniary interest. For example, you may be deemed to have an interest in transactions in equity securities of Willis by your family members if such securities were originally acquired in connection with your service or employment as a Willis executive officer or director.
- 5. The prohibition covers securities acquired "in connection with service as a director or employment as an executive officer." This includes, among other things, securities acquired by you under a compensatory plan or contract (such as under a stock option or a restricted stock grant), as an inducement to your employment or joining the Board of Directors, in transactions between you and Willis, and as shares necessary for you to qualify as a director or to satisfy minimum ownership requirements or guidelines. Securities acquired outside of your service as a director or executive officer (such as shares acquired when you were an employee but not yet an executive officer) are not covered.
- 6. If you engage in a transaction that violates these rules, you can be required to disgorge your profits from the transaction, and you are subject to civil and criminal penalties.

The rules summarized above are complex, and the criminal and civil penalties that could be imposed upon directors and executive officers who violate them could be severe. We therefore request that you contact Shaun Bryant at +44 (0)20 3124 7146 before engaging in any transaction involving Willis securities during the Willis blackout period, or if you believe that any such transaction in which you have a pecuniary interest may occur during the Willis blackout period.

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