FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL 3235-0287 Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name at	2. Issuer Name and Ticker or Trading Symbol WILLIS TOWERS WATSON PLC WTW									5. Relationship of Report (Check all applicable) Director Officer (give title			Ĭ	10% (Issuer Owner (specify					
(Last) (First) (Middle) C/O WILLIS GROUP LIMITED						3. Date of Earliest Transaction (Month/Day/Year) 04/06/2023								X Chief Operating C				below		
51 LIME STREET						4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Individual or Joint/Group Filing (Check Applicable Line)						
(Street) LONDON X0 EC3M 7DQ				7DQ										X Form filed by One Reporting Person Form filed by More than One Reporting Person						
(City) (State) (Zip)					Ru	Rule 10b5-1(c) Transaction Indication														
						Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.														
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																			
1. Title of Security (Instr. 3)				2. Transaction Date (Month/Day/Yea		Execution Date,			3. Transaction Code (Instr. 8)		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4 5)		ed (A) or tr. 3, 4 and	r 5. Amount of Securities Beneficially Owned Following Reported		ly	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership	
									Code	v	Amount	(A) or (D)	Price	Trai	nsactio tr. 3 an		(mou. 4)		(Instr. 4)	
Ordinary Shares, nominal value \$0.000304635 per share				04/06/2023				F		262(1)	D	\$232.3	2.38		854		D			
Ordinary Shares, nominal value \$0.000304635 per share				04/06/2023				F		62(2)	D	\$232.3	38	4,792		D				
Ordinary Shares, nominal value \$0.000304635 per share															1			I	Directly held by immediate family member.	
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																			
1. Title of Derivative Security (Instr. 3)	rivative Conversion Date Execution Date, curity or Exercise (Month/Day/Year) if any			tion Date,	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		Expira	e Exer ation I h/Day		7. Title Amou Secur Under Deriva Secur 3 and	nt of ities lying itive ity (Instr. 4)	8. Price Derivat Securit (Instr. 5	cive d sy S 5) B C F R	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s (Instr. 4)		10. Ownershi Form: Direct (D) or Indirec (I) (Instr. 4	Beneficial Ownership t (Instr. 4)	
					Code	v	(A)	(D)	Date Exerc	isable	Expiration Date	Title	Amount or Number of Shares							

Explanation of Responses:

- 1. Withholding of shares by Issuer incident to the tax payment related to the vesting and settlement of 1,075 performance-based restricted share units granted on April 1, 2020.
- 2. Withholding of shares by Issuer incident to the tax payment related to the vesting and settlement of 254 time-based restricted share units granted on April 1, 2022.

/s/ Alexis Faber by Elaine Wiggins, Attorney-in-Fact (power of attorney previously

04/10/2023

filed)

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.