FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

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	determine		0540			

OIVID APPROVAL								
OMB Number:	3235-0287							
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0.5

hours per response:

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* Faber Alexis (Last) (First) (Middle) C/O WILLIS GROUP LIMITED 51 LIME STREET						2. Issuer Name and Ticker or Trading Symbol WILLIS TOWERS WATSON PLC [WTW]								5. Relationship of Reporting Person(s) to Issue (Check all applicable) Director 10% Owr Officer (give title Other (sp				wner		
						3. Date of Earliest Transaction (Month/Day/Year) 10/01/2024									below)			below) erating Officer		
(Street) LONDON X0 EC3M 7DQ (City) (State) (Zip)				DQ .	4.	If Am	endme	nt, Dat	te of C	Priginal	Filed	(Month/	/Day/Year)		6. Inc Line)	Form fil	ed by On	e Repo	(Check Ap	n
		Та	ble I - No	n-Deriv	vativ	ve Se	ecuri	ties A	Acqu	ıired,	Dis	posed	d of, or Be	nefi	cially	Owned				
1. Title of Security (Instr. 3) 2. Transac Date (Month/Da					Execution Date,		e, 1	3. Transaction Code (Instr. 8)		urities Acquired (A) or sed Of (D) (Instr. 3, 4 and 5		or and 5)	Beneficially Owned Following		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership			
									[Code V		Amoun	nt (A) or Pr		Reported Transaction(s) (Instr. 3 and 4)		on(s) nd 4)			(Instr. 4)
Ordinary Shares, nominal value \$0.000304635 per share					/202	24				M		10	0 A		\$0	6,592	.833		D	
Ordinary Shares, nominal value \$0.000304635 per share					/202	24				F		1,02	0 ⁽¹⁾ D	\$2	94.53	5,572.833		D		
Ordinary Shares, nominal value \$0.000304635 per share																1			I i	Directly neld by mmediate amily nember.
			Table II -										of, or Ben			Owned			<u> </u>	
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Da if any (Month/Day/	Date, Transacti Code (Ins			of Deriv Secu Acqu (A) o Dispo of (D	of Ex		te Exer ration D th/Day/	ate	le and	7. Title and Amou Securities Underl Derivative Securi (Instr. 3 and 4)		ing	Derivative Security (Instr. 5)	9. Number derivative Securities Beneficial Owned Followin Reported Transact (Instr. 4)	re es ally g d tion(s)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4	Beneficia Ownersh (Instr. 4)
					Code	v	(A)	(D)	Date Exerc	cisable		piration te	Title	or Nu of	umber					
Dividend Equivalent Rights- 2021 RSU Award	(2)	10/01/2024			M			100	((2)		(2)	Ordinary Shares, nominal valu \$0.00030463 per share		100	\$0	0		D	

Explanation of Responses:

- 1. Represents the number of ordinary shares withheld by Issuer incident to the settlement of the 2,590 restricted share units granted on October 1, 2021.
- 2. The dividend equivalent rights accrued on the reporting person's restricted share unit award and were credited in the form of additional restricted share units that vested and were payable at the same time as the underlying restricted share units. Each dividend equivalent right is the economic equivalent of one WTW Ordinary Share.

/s/ Alexis Faber by Quashetta Neckles, Attorney-in-Fact (power of attorney previously filed)

10/03/2024

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.