SEC Form 4	
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FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940 OMB APPROVAL
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1. Name and Address of Reporting Person [*] <u>Krauze Vic</u>		Person*	2. Issuer Name and Ticker or Trading Symbol WILLIS GROUP HOLDINGS PLC [WSH]	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
					Director Officer (give title	10% Owner Other (specify			
(1 +)	(Firet)	(8.4:-1-11-)		X	below)	below)			
(Last) (First) (Middle) C/O WILLIS GROUP HOLDINGS PLC 51 LIME STREET (Street)		,	3. Date of Earliest Transaction (Month/Day/Year)		Chairman & Cl	EO, WNA			
C/O WILLIS (GROUP HOLI	DINGS PLC	03/07/2013			,			
51 LIME STR	EET								
(Street)			4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Indiv Line)	vidual or Joint/Group Fili	ng (Check Applicable			
LONDON,	X0	EC3M 7DO		X	Form filed by One Re	porting Person			
ENGLAND	A0	ECSM /DQ	_		Form filed by More th Person	an One Reporting			
(City)	(State)	(Zip)							

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	Execution Date,		ction Instr.				5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(Instr. 4)
Ordinary Shares, nominal value \$0.000115 per share	03/07/2013		A		15,743(1)	Α	\$0.0000	62,766.8627 ⁽²⁾	D	
Ordinary Shares, nominal value \$0.000115 per share								2,512	Ι	Held by the The Theresa L. Krauze Revocable Trust

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		of Deriv Secu Acqu (A) or Dispo of (D) (Instr	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		7. Title Amour Securi Underl Deriva Securi and 4)	nt of ties ying tive ty (Instr. 3	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				

Explanation of Responses:

1. On December 26, 2012, the reporting person was granted 17,889 restricted share units ("RSUs"), which represent the right to receive ordinary shares, par value \$0.000115 per share, of Willis Group Holdings Public Limited Company (the "Company"), which would be subject to the Company achieving certain performance criteria for the fiscal year ended December 31, 2012. Based on the Company's performance, the RSUs listed above were earned and shall vest 50% on each of the second and third anniversaries of the date of grant.

2. Includes an aggregate of 41,437 RSUs subject to the satisfaction of vesting requirements, which amount gives effect to the RSUs that were granted on December 26, 2012, and 2,471.1976 shares under the Company's Employee Stock Purchase Plan.

<u>/s/ Faith Shippen as attorney-</u> in-fact

03/11/2013

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.