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UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to
Section 16. Form 4 or Form 5
obligations may continue. See
Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

OMB APPROVAL						
OMB Number:	3235-0287					
Estimated average burden						
hours per response:	0.5					

L. Name and Address of Reporting Person*	2. Issuer Name and Ticker or Trading Symbol WILLIS GROUP HOLDINGS PLC [WSH]	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
<u>Brown Celia</u>		Director 10% Owner				
	-	X Officer (give title Other (specify below) below)				
(Last) (First) (Middle) C/O WILLIS GROUP HOLDINGS PLC	3. Date of Earliest Transaction (Month/Day/Year) 12/26/2012	Group Human Resources Director				
51 LIME STREET						
Street)	4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Individual or Joint/Group Filing (Check Applicable Line)				
LONDON, X0 EC3M 7DO		X Form filed by One Reporting Person				
ENGLAND AN LOSAT / DQ		Form filed by More than One Reporting Person				
(City) (State) (Zip)						

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	Transaction Code (Instr.		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(1150.4)
Ordinary Shares, nominal value \$0.000115 per share	12/26/2012		Α		3,726 ⁽¹⁾	Α	\$0.0000	11,644.9893 ⁽²⁾	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		of Derivati Securiti Acquire (A) or Dispose of (D) (II	Derivative (Month/Day/Year) Securities Acquired		Date of Securities		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Option	\$ 33.54	12/26/2012		A		17,029		(3)	12/26/2020	Ordinary Shares, nominal value \$0.000115 per share	17,029	\$0.0000	17,029	D	

Explanation of Responses:

1. Comprised of 3,726 restricted share units ("RSUs"), which represent the right to receive ordinary shares, par value \$0.000115 per share, of Willis Group Holdings Public Limited Company (the "Company"). The RSUs shall vest in two equal installments on each of December 26, 2014 and December 26, 2015.

2. Includes an aggregate of 7,018 RSUs subject to the satisfaction of vesting requirements and 581.9893 shares under the Issuer's Employee Stock Purchase Plan.

3. The options to purchase ordinary shares, par value \$0.000115 per share, of the Company shall vest in two equal installments on each of December 26, 2014 and December 26, 2015.

<u>/s/ Faith Shippen as attorney-in-</u>	17/20/2012
fact	12/20/2012
** Signature of Reporting Person	Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 \ast If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.