SEC Form 4	
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## FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

	OMB Number:	3235-0287
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(b) of the Investment Company Act of 1940

Thomson-F	(First)	(Middle)	3. Da	uer Name and Ticke <u>LLIS TOWER</u> te of Earliest Transa 8/2024	<u>S WATS</u>	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner X Officer (give title Other (specify below) Head of International				
C/O WILLIS	GROUP LIMIT	ED	04/1	0/2024						
51 LIME STR	EET		4. If A	mendment, Date of	Original Filed	(Month/Day/Year)	6. Indiv Line)	/idual or Joint/Grou	p Filing (Check	Applicable
			-				X	Form filed by On	e Reporting Per	son
(Street) LONDON	X0	EC3M 7DQ						Form filed by Mo Person	re than One Re	porting
(City)	(State)	(Zip)	Rul	e 10b5-1(c) <sup>-</sup>	Fransact	ion Indication				
						action was made pursuant t ns of Rule 10b5-1(c). See I			en plan that is int	ended to
		Table I - Non-Deri	vative S	Securities Acqu	lired, Disp	osed of, or Benet	ficially	Owned		
1. Title of Securi	ty (Instr. 3)	2. Tran Date	saction	2A. Deemed Execution Date,	3. Transaction	4. Securities Acquired ( Disposed Of (D) (Instr. 3		5. Amount of Securities	6. Ownership Form: Direct	7. Nature of Indirect

	(Month/Day/Year)	if any (Month/Day/Year)		8) C		Beneficially Owned Following Reported	(D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)		
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(1150.4)
Ordinary Shares, nominal value \$0.000304635 per share	04/18/2024		F		1(1)	D	\$275	4,495.712	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		n of		6. Date Exerc Expiration Da (Month/Day/N	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	Ownership Form: Direct (D)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				

## Explanation of Responses:

1. Withholding of shares by Issuer incident to the tax payment related to the settlement of dividend equivalent rights on April 18, 2024.

<u>/s/ Pamela Thomson-Hall by</u> <u>Elaine Wiggins, Attorney-in-</u> <u>Fact (power of attorney</u> <u>previously filed)</u> 04/22/2024

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $^{\ast}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).